

# Child Protection

Neath Port Talbot County Borough Council

An important notice for all staff, pupils, governors and visitors.

## What is Safeguarding?

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm.

Safeguarding means:

- protecting children from abuse and maltreatment
- preventing harm to children's health or development
- ensuring children grow up with the provision of safe and effective care
- taking action to enable all children and young people to have the best outcomes.

## What is Child Protection?

Child protection is part of the safeguarding process. It focuses on protecting individual children identified as suffering or likely to suffer significant harm. This includes child protection procedures which detail how to respond to concerns about a child.

## Our Procedures

The school is committed to safeguarding and child protection and as such has in place policies that are designed to protect pupils and staff. Copies of these policies are available on the school website or from the school office.

## Staff, Governors and Volunteers at the school

Before someone new comes to work or volunteer at our school, we have in place rigorous safer recruitment processes. These include background checks such as enhanced DBS checks and references.

All staff receive regular training in safeguarding and child protection. Governors and our volunteers are also encouraged to attend.

## If you have a concern

We hope you will never need to use this process, however, if you have a concern about a child please speak to someone below as soon as possible.

**Mrs Hughes**  
(Lead Safeguarding Officer)



**Mr Nicholas**  
(Deputy Safeguarding Officer)



**Miss N Budge**  
(Safeguarding Governor)



Police contact details are: **RING 101**

For additional help and support or to speak to someone independent of the school you can contact the Council's **Education Safeguarding Officer**,

**Anneliese Donovan**, on **01639 763363**, **07855079790** or **a.donovan3@npt.gov.uk**.

Alternatively you can access advice, support and make referrals via the **SPOC team** on **01639 686803** or **spoc@npt.gov.uk**

**Everyone has a responsibility to keep children and young people safe**

