

Llangatwg School Uniform Policy

Staff Dress Code

The Governing Body at Llangatwg Community School expects all members of staff to dress in a way that is appropriate for purpose and sets a suitable example for pupils. The staff dress code applies to all members of the teaching and support staff as well as initial teacher trainees, supply teachers and examination invigilators. Pupils at the school are expected to dress relatively formally, with appropriate footwear and a modest level of jewellery. The same principles govern this staff dress code, apart from the fact that staff are obviously allowed much greater freedom in terms of the individual choices of clothing that they make. It is important that staff and pupil dress codes are broadly similar in order that staff who are attempting to enforce the uniform code for pupils are seen to have credibility in the way that they dress themselves.

Male Dress Code

Smart office wear
Shirt and tie
Smart trousers
Shoes

Female Dress Code

Smart office wear (excludes any vest-type top unless worn under other tops) and the expectation is either of smart skirts, smart dresses or smart trousers. Skirts/dresses of a reasonable length.)
Shoes (excludes trainers or beachwear/flip flop style sandal.

Jewellery

There are no specific requirements about jewellery, other than to urge staff to be sensitive in terms of the example that they set to pupils and to ensure health and safety. Earrings are allowed but any other visible body piercings are not.

Tattoos

Visible tattoos are to be discouraged and wherever possible be completely covered and not be offensive to others.

Exceptions

The only exceptions to this policy are staff who need, for professional reasons, to dress differently, or staff who have a particular medical issue at a given point in time. The obvious examples would be PE staff, staff on some educational visits and staff with conditions such as a foot injury requiring a certain type of footwear. In such cases, particularly those of a longer-term nature, we expect members of staff to speak to the Senior Leadership Team link to their department in order to secure agreement.

The above provisions do not apply to INSET days or to training days held away from the school. Staff are, however, asked to be sensitive to the fact that they might be seen to represent the school in those contexts.

Pupils Dress Code

- A White Polo shirt with a school badge
- A green V neck or round neck jumper with school badge
- Plain black trousers. Girls may wish to wear knee lengths skirts if they wish
- Black school shoes or black trainers with black soles.
- Top coats should be plain and black in colour (possibly with reflective stripes)

Please note that no other sweaters, hoodies or polo shirts should be worn. This also includes items such as cardigans, zippers, training tops, jumpers, sweaters etc. – as they are not part of the school uniform. Some pupils say they wear such items as top coats. This will no longer be acceptable. Denim jackets, leather coats and brightly coloured coats again are not acceptable. Leggings or any other stretched material trousers are not acceptable.

The first 2 items of uniform included in the above list can be purchased from SPORTEC, Unit 5, Abbey Road Industrial Estate, Neath, SA10 7DN. 01639 632250.

Jewellery, makeup and hair colour

Llangatwg pupils should not wear any items of facial or body jewellery e.g. eye or nose studs / rings / bars etc. This is due to the significant Health and Safety risks that they might present. However, pupils may wish to wear one earring (stud or small ring) in each ear and one ring on a finger on each hand. Please also note that jewellery items should be removed prior to PE / Games lessons and handed to teachers for safe keeping.

Pupils should not wear facial makeup and hair colour should be in keeping with the school's formal dress. The Headteacher will make any final decision about appearance if a pupil does not comply with policy requirements.

